

21st Amendment, Inc. is a retail package liquor store licensed and highly regulated by the State of Indiana through the Alcohol and Tobacco Commission. We have 16 locations in Central Indiana, employing over 120 people. From just our stores alone we collected for the State of Indiana 2.3 million dollars in sales tax.

21st Amendment, Inc. is submitting its own re-opening plan for the State of Indiana and local health officials to consider as we do not belong to our industry's trade association. We offer this as a best-in-class model for our retail sector and believe that it meets the CDC and ISDH guidelines required for dealing with the COVID-19 public health emergency. Indeed, 21st Amendment has implemented practices that go beyond those stated in the Governor's Order for other retail establishments providing beverages both alcoholic and non-alcoholic beverages. They include the following:

- * Each employee will have their temperature taken before they enter the store and also at the end of their work shift.
- * Employees at or above the guideline temperature will not be allowed to be in the store and will be asked to stay home
- * Only allowing 8 customers in a store at any one time (regardless of square footage) Sneeze Guard Installed at all checkout registers
- * All Employees have been issued masks and are required to wear them while working within the store
- * Sanitary gloves have been issued to employees for packaging the products purchased
- * Shortened store hours: Noon to 8 PM daily.
- * Employees start at 10:00 AM to sanitize highly touched area, e.g., check out surfaces, cooler doors and handles, entrance doors and handles, sneeze guard and other areas frequently touched by employees and/ customers.
- * On credit card transactions less than \$100.00, the signature has been waived to prevent touching a stylus at checkout counter.
- * All payments will be received as a credit card transaction, not a debit card transaction, thus preventing the customer having to input a pin number.
- * Offer purchases through the website or app which allows customers to continue to have curbside service should they so choose.
- * Phone in orders and curbside drive up will still be accepted for those who choose not to enter the store.

Thank you for the opportunity to provide the State of Indiana a detailed outline of 21st Amendment's reopening plan for your consideration and input. We support your efforts to protect Hoosiers' health while recognizing the need to appropriately restart Indiana's economy you during this most unprecedented time. We look forward to fully reopening and serving our communities and customers.

James James, CEO and Chairman

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